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By Email

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Doc ID
US3001907/8

Our Ref
138808-0022 TXH

July 6, 2018

To whom it may concern:

I write on behalf of Coty, Inc. to report a security incident that could potentially involve some personal information.

Between January 12, 2018 and February 8, 2018, approximately 100 Coty employee email accounts were compromised and accessed by hackers using phishing techniques. Coty detected the incident on January 18, 2018, and invoked response procedures and an investigation. The investigation and review of the implicated email accounts—which is ongoing—has identified certain personal data that may have been compromised. In general, the personal data consists of assorted, unstructured personal data found in the emails and their attachments. The personal data generally pertains to Coty employees, but in some cases involves individuals presently thought to be external to Coty. 44 of the potentially-affected individuals are residents of Washington. In response to this data breach, Coty invoked numerous response procedures, including: resetting global passwords, email filtering rule enhancement, modifying access policies, upgrading its applications globally, conducting forensics with external security partners, re-imaging machines with suspected malware, and internally communicating with Coty employees and leadership to reemphasize the need for vigilance against such attacks. We anticipate providing written notice, conforming to the statutory requirements, to potentially-affected individuals whose addresses have been found by first-class mail on or about July 6, 2018.

Sincerely yours,

Timothy Harkness