

Melim ko an Jarko rej jebal ak Reboraro

Kein jibañ an Boss ro im rijerbal ro an Washington State

Ta kakien ko rej jibañ jarko Reboraro

Kakien ko an jarko reboraro kein rej jibañ riboraro ro ilo aer böbrae kin civil kamelim ko lumwin kakien eo an Washinton (RCW 43.10.005), aolep boss ro rej lala 15 ak loñlak armej remaroñ kammane menkein.

Ta Kamelim ko an jarko reboraro Ak rej jebal?

Rijerbal ro reboraro remaroñ kammane oktak jidrik ko ñan jebal ko aer mejatoto eo ñan jibañ er kin aer boraro im aer ejmour elikin an lotak niñniñ eo, enwot aer najdrik niñniñ eo ak express milk. Boss ro rej aikuuj kamman kanaan ko an rijerbal eo eboraro ñan:

- Ikwutkwut, aitok, ak flexible awa in kabojak kan aer;
- Kamman kajimwe ilo policy in mōñā ak draak;
- Men bwe en ikwutkwut an jijōt; im
- Men bwe enjab kotak e menko elaplak jän 17 pound.

Boss ro remaroñ kajitok juon note jän mon ejmour im rej outline e oktak ko rej aikuuj kammane ñan armej eo eboraro.

- Kajimwe ilo jebal, ekoba oktak ilo schedule in jebal, kajimwe ilo assignment ko, oktak ilo station ko, ak elelak kein jebal ko.
- Juon temporary transfer ñan juon jebal eo edrik jebale ak ejjab kawatata position eo;
- Kaman schedule ñan an armej eo eboraro en etal ñan mon ejmour; im

Ta practice ko rej kabōjrak e?

lumwin kakien ko an Washington Boss eo ejjab maroñ:

- Jab kammane kanaan ko an armej eo eboraro, maien ñe ejjab kammane menkein melelein ke enij "jab kammane men edodo ko";
- Jumae armej eo eboraro ñe ej request an oktak mejatoto in mon jebal eo;
- Kabōjrak belak ko ilo mon jebal ñan armej eo emōj an qualify ñan jebal ko kin wōt aikuuj ko aer.
- Men bwe armej eo eboraro en leave ak kammane menko jet ilo bar juon wawein.

"Jab kammane men edodo ko", iumwin mejen kakien ko ej, "juon action eo ej require bwe ren kammane men edodo eo ak en wor woneen."

Elmen ao report e ñe rej kakure kamelim kein ñan jarko Reboraro?

Kamelim Civil Unit eo an Attorney General eo an Washington ej ebbok complaint ko an riboraro ro rej loe ke emōj aer aer kakure kamelim ko an mon jebal.

Tebed kōj ilo pregnancy@atg.wa.gov ak likit juon am message ilo am call e (833) 660-4877.

Kwomaroñ bar letok complaint ne am ilo: www.atg.wa.gov/pregnancy-accommodations

Obiij eo an Attorney General eo an Washington
Kamelim Civil Unit eo an Wing Luke
www.atg.wa.gov/wing-luke-civil-rights-division eo



Melele kein ilo sheet in jej lewaj kein am jelā ejjab bwe kwon bokke ñan court.