

FREDERICK GOLDMAN INC.

[Company Logo]

[Return Address Line 1]
[Return Address Line 2]

[Insert Recipient's Name]
[Insert Address]
[Insert City, State, Zip]

[Date]

RE: Important Security Notification. Please read this entire letter.

Dear [First Name] [Last Name]:

Frederick Goldman, Inc. recently discovered an incident that may affect the security of your personal information. We want to provide you with information about the incident, steps we are taking in response, and steps you may take to guard against identity theft and fraud, should you feel it is appropriate to do so.

What Happened? During the month of June, the computer systems were infiltrated by a third party.

What Information Was Involved? We have identified that files containing W-2 information fell into the hands of a third party and such information included names, social security numbers, remuneration and addresses. Although we believe there is a low risk of this information being abused, out of an abundance of caution, we have hired Experian to help us navigate what should be done. Unfortunately, cyberattacks have become a fact of life for organizations of every size and in every industry, and no company is immune.

What We Are Doing? We take the protection of your personal information seriously and are taking steps to prevent a similar occurrence.

Upon discovery of the incident, FGI took the following immediate and ongoing actions:

- Immediately engaged a qualified cybersecurity incident response firm to contain the breach, conduct forensic analysis, preserve evidence, and restore affected systems;
- Retained outside legal counsel with cybersecurity and data privacy expertise to oversee and manage the Company's legal obligations;
- Is offering you [12] months of complimentary credit monitoring and identity theft protection services through Experian Identity Works, at no cost to you, including \$1,000,000 in identity theft insurance;

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- Is advising you to place credit freezes at all three major credit bureaus and to enroll in the IRS Identity Protection PIN program as additional protective measures
 - Equifax: Visit the [Equifax Credit Freeze](#) portal or call 1-888-298-0045.
 - Experian: Visit the [Experian Credit Freeze](#) portal or call 1-888-397-3742.
 - TransUnion: Visit the [TransUnion Credit Freeze](#) portal or call 1-888-909-8872. [1, 2]
 - IRS visit: <https://www.irs.gov/identity-theft-fraud-scams/get-an-identity-protection-pin>
- Is implementing enhanced cybersecurity safeguards to prevent recurrence

BEGIN EXPERIAN REQUIRED PRODUCT LANGUAGE- ELIMINATE

To help protect your identity, we are offering complimentary access to Experian IdentityWorksSM for 12 months.

If you believe there was fraudulent use of your information as a result of this incident and would like to discuss how you may be able to resolve those issues, please reach out to an Experian agent. If, after discussing your situation with an agent, it is determined that identity restoration support is needed then an Experian Identity Restoration agent is available to work with you to investigate and resolve each incident of fraud that occurred from the date of the incident (including, as appropriate, helping you with contacting credit grantors to dispute charges and close accounts; assisting you in placing a freeze on your credit file with the three major credit bureaus; and assisting you with contacting government agencies to help restore your identity to its proper condition).

Please note that Identity Restoration is available to you for 12 months from the date of this letter and does not require any action on your part at this time. The Terms and Conditions for this offer are located at www.ExperianIDWorks.com/restoration.

While identity restoration assistance is immediately available to you, we also encourage you to activate the fraud detection tools available through Experian IdentityWorks as a complimentary 12 month membership. This product provides you with superior identity detection and resolution of identity theft. To start monitoring your personal information, please follow the steps below:

- Ensure that you **enroll by** [Enrollment End Date] (Your code will not work after this date.)
- **Visit** the Experian IdentityWorks website to enroll: [Enrollment URL]
- Provide your **activation code**: [Activation Code]

If you have questions about the product, need assistance with Identity Restoration that arose as a result of this incident or would like an alternative to enrolling in Experian IdentityWorks online, please contact Experian's customer care team at [TFN] by [Enrollment End Date]. Be prepared to provide engagement number [B#####] as proof of eligibility for the Identity Restoration services by Experian.

ADDITIONAL DETAILS REGARDING YOUR [##]-MONTH EXPERIAN IDENTITYWORKS MEMBERSHIP

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A credit card is not required for enrollment in Experian IdentityWorks. You can contact Experian immediately regarding any fraud issues, and have access to the following features once you enroll in Experian IdentityWorks:

- **Experian credit report at signup:** See what information is associated with your credit file. Daily credit reports are available for online members only.*
- **Credit Monitoring:** Actively monitors Experian, Equifax and Transunion files for indicators of fraud.
- **Identity Restoration:** Identity Restoration specialists are immediately available to help you address credit and non-credit related fraud.
- **Experian IdentityWorks ExtendCARE™:** You receive the same high-level of Identity Restoration support even after your Experian IdentityWorks membership has expired.
- **\$1 Million Identity Theft Insurance**:** Provides coverage for certain costs and unauthorized electronic fund transfers.

END EXPERIAN REQUIRED PRODUCT LANGUAGE

We sincerely regret any inconvenience or concern caused by this incident. If you have further questions or concerns, please call Experian at the number above or myself.

Sincerely,

Jill Guevara, Human Resource Director
Frederick Goldman, Inc.

* Offline members will be eligible to call for additional reports quarterly after enrolling.

** The Identity Theft Insurance is underwritten and administered by American Bankers Insurance Company of Florida, an Assurant company. Please refer to the actual policies for terms, conditions, and exclusions of coverage. Coverage may not be available in all jurisdictions.