# **EXHIBIT 1**

The investigation into this matter is ongoing, and this notice will be supplemented with any new significant facts learned subsequent to its submission. By providing this notice, Mehri & Skalet does not waive any rights or defenses regarding the applicability of Washington law, the applicability of the Washington data event notification statute, or personal jurisdiction.

#### **Nature of the Data Event**

On May 20, 2025, Mehri & Skalet identified suspicious activity associated with an employee's email account. Upon identifying the activity, Mehri & Skalet took quick steps to secure their email tenant and launched an investigation into the nature and scope of the event. The investigation determined that an unauthorized actor gained access to an employee's email account and downloaded information on December 17, 2024.

As part of the investigation, Mehri & Skalet launched a review of the contents of the impacted email account to determine what information is involved and to whom it relates. While the review was ongoing, on July 14, 2025, Mehri & Skalet began notifying individuals whose information was identified within the email account. On September 25, 2025, the review determined additional individuals with information within the email account at the time of the event, including Washington residents. On November 5, 2025, the review identified additional Washington residents whose information was within the email at the time of the event.

The information that could have been subject to unauthorized access includes name, Social Security number, financial account information, government issued identification information, and medical information.

# **Notice to Washington Residents**

On or about October 24, 2025, Mehri & Skalet provided notice to one hundred twenty-one (121) Washington residents. On November 19, 2025, Mehri & Skalet provided written notice of this incident to an additional three hundred ninety seven (397) Washington residents. Written notice is being provided in substantially the same form as the letter attached here as *Exhibit A*.

# Other Steps Taken and To Be Taken

Upon discovering the event, Mehri & Skalet moved quickly to investigate and respond to the incident, assess the security of Mehri & Skalet systems, and identify potentially affected individuals. Further, Mehri & Skalet notified federal law enforcement regarding the event. Mehri & Skalet is also working to implement additional safeguards and training to its employees. Mehri & Skalet is providing access to credit monitoring services for twelve (12) months, through IDX, to individuals whose personal information was potentially affected by this incident, at no cost to these individuals.

Additionally, Mehri & Skalet is providing impacted individuals with guidance on how to better protect against identity theft and fraud. Mehri & Skalet is providing individuals with information on how to place a fraud alert and security freeze on one's credit file, the contact details for the national consumer reporting agencies, information on how to obtain a free credit report, a reminder to remain vigilant for incidents of fraud and identity theft by reviewing account statements and monitoring free credit reports, and encouragement to contact the Federal Trade Commission, their state Attorney General, and law enforcement to report attempted or actual identity theft and fraud. Mehri & Skalet is providing written notice of this incident to relevant state regulators, as necessary.

# **EXHIBIT A**

Mehri &Skalet

Return Mail Processing Center: P.O. Box 989728

West Sacramento, CA 95798-9728

<<First Name>> <<Last Name>>
<<Address1>>
<<Address2>>
<<City>>, <<State>> <<Zip>>
<<Country>>

Enrollment Code: <<ENROLLMENT>>
Enrollment Deadline: February 19, 2026
To Enroll, Scan the QR Code Below:



Or Visit:

https://app.idx.us/account-creation/protect

November 19, 2025

Dear <<First Name>> <<Last Name>>:

Mehri & Skalet, PLLC ("Mehri & Skalet") writes to inform you of a recent event that involves some of your information. While there is no evidence of actual or attempted identity theft as a result of this event, in an abundance of caution, we are providing you with information about the event, our response, and resources available to you to help further protect your information, should you feel it necessary to do so.

# What Happened?

On May 20, 2025, Mehri & Skalet identified suspicious activity associated with an employee's email account. Upon identifying the activity, Mehri & Skalet took quick steps to secure our email tenant and launched an investigation into the nature and scope of the event. The investigation recently determined that an unauthorized actor gained access to an employee's email account and downloaded information on December 17, 2024.

As part of the investigation, Mehri & Skalet launched a review of the information within the email account at the time of the event to determine what information is involved and to whom it relates. Recently, the review identified your information within the email account.

## What Information Was Involved?

The review identified the following information associated with you: name and << Variable Text 3: Data Elemenets>>. Please note, there is currently no evidence of identity theft as a result of this event.

#### What We Are Doing.

We take this event very seriously and the privacy, security, and confidentiality of information in our care are among our highest priorities. Upon identifying the suspicious activity, Mehri & Skalet moved quickly to ensure the security of our email tenant and launched an investigation. We also reported this event to law enforcement and are cooperating with their investigation. As part of our ongoing commitment to information security, we are taking further steps to protect information and to reduce the likelihood of a similar event occurring in the future. As a precaution, we are offering you access to <<12/24>> months of complimentary identity protection and credit monitoring services. More information about these services may be found in the *Steps You Can Take to Protect Personal Information* section of this notice.

### What You Can Do.

We encourage you to remain vigilant against incidents of identity theft and fraud by reviewing your account statements and monitoring your free credit reports for suspicious activity and to detect errors. You may enroll in the offered

complimentary identity protection and credit monitoring services. Although we are making these services available to you, we are unable to enroll you directly for privacy reasons. Additional information and resources may be found below in the *Steps You Can Take to Protect Personal Information* section of this notice.

# For More Information.

If you have questions regarding the event, please contact Mehri & Skalet's dedicated assistance line at 1-833-353-7457. Mehri & Skalet is located at 2000 K Street NW, Washington, DC 20006.

Sincerely,

Mehri & Skalet

#### STEPS YOU CAN TAKE TO PROTECT PERSONAL INFORMATION

### **Enroll in Monitoring Services**

- 1. **Website and Enrollment.** Go to <a href="https://app.idx.us/account-creation/protect">https://app.idx.us/account-creation/protect</a> and follow the instructions for enrollment using your Enrollment Code here: <a href="https://example.com/enrollment">ENROLLMENT</a>>. For enrollment assistance, please contact Mehri & Skalet's dedicated assistance line at 1-833-353-7457.
- **2. Activate the credit monitoring** provided as part of your IDX identity protection membership. The monitoring included in the membership must be activated to be effective. Note: You must have established credit and access to a computer and the internet to use this service. If you need assistance, IDX will be able to assist you.

If you discover any suspicious items and have enrolled in IDX identity protection, notify them immediately by calling or by logging into the IDX website and filing a request for help. If you file a request for help or report suspicious activity, you will be contacted by a member of our ID Care team who will help you determine the cause of the suspicious items. In the unlikely event that you fall victim to identity theft as a consequence of this incident, you will be assigned an ID Care Specialist who will work on your behalf to identify, stop and reverse the damage quickly.

# **Monitor Your Accounts**

Under U.S. law, a consumer is entitled to one free credit report annually from each of the three major credit reporting bureaus, Equifax, Experian, and TransUnion. To order a free credit report, visit <a href="www.annualcreditreport.com">www.annualcreditreport.com</a> or call, toll-free, 1-877-322-8228. Consumers may also directly contact the three major credit reporting bureaus listed below to request a free copy of their credit report.

Consumers have the right to place an initial or extended "fraud alert" on a credit file at no cost. An initial fraud alert is a 1-year alert that is placed on a consumer's credit file. Upon seeing a fraud alert display on a consumer's credit file, a business is required to take steps to verify the consumer's identity before extending new credit. If consumers are the victim of identity theft, they are entitled to an extended fraud alert, which is a fraud alert lasting seven years. Should consumers wish to place a fraud alert, please contact any of the three major credit reporting bureaus listed below.

As an alternative to a fraud alert, consumers have the right to place a "credit freeze" on a credit report, which will prohibit a credit bureau from releasing information in the credit report without the consumer's express authorization. The credit freeze is designed to prevent credit, loans, and services from being approved in a consumer's name without consent. However, consumers should be aware that using a credit freeze to take control over who gets access to the personal and financial information in their credit report may delay, interfere with, or prohibit the timely approval of any subsequent request or application they make regarding a new loan, credit, mortgage, or any other account involving the extension of credit. Pursuant to federal law, consumers cannot be charged to place or lift a credit freeze on their credit report. To request a credit freeze, individuals may need to provide some or all of the following information:

- 1. Full name (including middle initial as well as Jr., Sr., II, III, etc.);
- 2. Social Security number;
- 3. Date of birth;
- 4. Addresses for the prior two to five years;
- 5. Proof of current address, such as a current utility bill or telephone bill;
- 6. A legible photocopy of a government-issued identification card (state driver's license or ID card, etc.); and
- 7. A copy of either the police report, investigative report, or complaint to a law enforcement agency concerning identity theft if they are a victim of identity theft.

Should consumers wish to place a credit freeze or fraud alert, please contact the three major credit reporting bureaus listed below:

Equifax	Experian	TransUnion
https://www.equifax.com/personal/ credit-report-services/	https://www.experian.com/help/	https://www.transunion.com/data- breach-help
1-888-298-0045	1-888-397-3742	1-833-799-5355
Equifax Fraud Alert, P.O. Box	Experian Fraud Alert, P.O. Box	TransUnion, P.O. Box 2000, Chester,
105069 Atlanta, GA 30348-5069	9554, Allen, TX 75013	PA 19016
Equifax Credit Freeze, P.O. Box	Experian Credit Freeze, P.O. Box	TransUnion, P.O. Box 160,
105788 Atlanta, GA 30348-5788	9554, Allen, TX 75013	Woodlyn, PA 19094

# **Additional Information**

Consumers may further educate themselves regarding identity theft, fraud alerts, credit freezes, and the steps they can take to protect your personal information by contacting the consumer reporting bureaus, the Federal Trade Commission, or their state Attorney General. The Federal Trade Commission may be reached at: 600 Pennsylvania Avenue NW, Washington, D.C. 20580; <a href="www.identitytheft.gov">www.identitytheft.gov</a>; 1-877-ID-THEFT (1-877-438-4338); and TTY: 1-866-653-4261. The Federal Trade Commission also encourages those who discover that their information has been misused to file a complaint with them. Consumers can obtain further information on how to file such a complaint by way of the contact information listed above. Consumers have the right to file a police report if they ever experience identity theft or fraud. Please note that in order to file a report with law enforcement for identity theft, consumers will likely need to provide some proof that they have been a victim. Instances of known or suspected identity theft should also be reported to law enforcement and the relevant state Attorney General. This notice has not been delayed by law enforcement.

For District of Columbia residents, the District of Columbia Attorney General may be contacted at: 400 6th Street, NW, Washington, D.C. 20001; (202) 442-9828; and oag.dc.gov.

For Maryland residents, the Maryland Attorney General may be contacted at: 200 St. Paul Place, 16th Floor, Baltimore, MD 21202; 1-410-576-6300 or 1-888-743-0023; and <a href="https://oag.maryland.gov">https://oag.maryland.gov</a>.

For New Mexico residents, consumers have rights pursuant to the Fair Credit Reporting Act, such as the right to be told if information in their credit file has been used against them, the right to know what is in their credit file, the right to ask for their credit score, and the right to dispute incomplete or inaccurate information. Further, pursuant to the Fair Credit Reporting Act, the consumer reporting bureaus must correct or delete inaccurate, incomplete, or unverifiable information; consumer reporting agencies may not report outdated negative information; access to consumers' files is limited; consumers must give consent for credit reports to be provided to employers; consumers may limit "prescreened" offers of credit and insurance based on information in their credit report; and consumers may seek damages from violators. Consumers may have additional rights under the Fair Credit Reporting Act not summarized here. Identity theft victims and active-duty military personnel have specific additional rights pursuant to the Fair Credit Reporting Act by visiting www.consumerfinance.gov/f/201504\_cfpb\_summary\_your-rights-under-fcra.pdf, or by writing Consumer Response Center, Room 130-A, Federal Trade Commission, 600 Pennsylvania Ave. N.W., Washington, D.C. 20580.

For New York residents, the New York Attorney General may be contacted at: Office of the Attorney General, The Capitol, Albany, NY 12224-0341; 1-800-771-7755; or https://ag.ny.gov.

For North Carolina residents, the North Carolina Attorney General may be contacted at: 9001 Mail Service Center, Raleigh, NC 27699-9001; 1-877-566-7226 or 1-919-716-6000; and <a href="https://www.ncdoj.gov">www.ncdoj.gov</a>.

For Rhode Island residents, the Rhode Island Attorney General may be reached at: 150 South Main Street, Providence, RI 02903; <a href="www.riag.ri.gov">www.riag.ri.gov</a>; and 1-401-274-4400. Under Rhode Island law, individuals have the right to obtain any police report filed in regard to this event. There are approximately 33 Rhode Island residents that may be impacted by this event.