# EXHIBIT 1

The investigation into this matter is ongoing, and this notice will be supplemented with any new significant facts learned subsequent to its submission. By providing this notice, Franklin Pierce School District ("FPS") does not waive any rights or defenses regarding the applicability of Washington law, the applicability of the Washington data event notification statute, or personal jurisdiction.

#### **Nature of the Data Event**

On or about June 9, 2025, FPS became aware of suspicious activity related to certain computer systems. Upon learning of the suspicious activity, FPS immediately took steps to secure its systems and launched an investigation into the nature and scope of the activity. The investigation determined that there was unauthorized access to certain systems within FPS' network between June 7, 2025 and June 9, 2025, and certain information contained within FPS' network was viewed or copied by an unauthorized actor during that time. FPS is currently undertaking a comprehensive and time-intensive review of the data potentially at risk to determine what information was potentially affected, and to whom that information related. Those efforts are ongoing, but FPS is notifying all current staff out of an abundance of caution since the investigation determined that certain employee information may have been contained within the potentially affected files.

The information that could have been subject to unauthorized access includes name, Social Security number, driver's license number, and date of birth.

# **Notice to Washington Residents**

On or about July 24, 2025, FPS began providing written notice of this incident to approximately one thousand four hundred and seventy-eight (1,478) Washington residents. Written notice is being provided in substantially the same form as the letter attached here as *Exhibit A*.

### Other Steps Taken and To Be Taken

Upon discovering the event, FPS moved quickly to investigate and respond to the incident, assess the security of FPS systems, and identify potentially affected individuals. Further, FPS notified federal law enforcement regarding the event. FPS is also working to implement additional safeguards and training to its employees. FPS is providing access to credit monitoring services for one (1) year, through Experian, to individuals whose personal information was potentially affected by this incident, at no cost to these individuals.

Additionally, FPS is providing impacted individuals with guidance on how to better protect against identity theft and fraud, including advising individuals to report any suspected incidents of identity theft or fraud to their credit card company and/or bank. FPS is providing individuals with information on how to place a fraud alert and security freeze on one's credit file, information on protecting against tax fraud, the contact details for the national consumer reporting agencies, information on how to obtain a free credit report, a reminder to remain vigilant for incidents of fraud and identity theft by reviewing account statements and monitoring free credit reports, and encouragement to contact the Federal Trade Commission, their state Attorney General, and law enforcement to report attempted or actual identity theft and fraud.

FPS is providing written notice of this incident to relevant state regulators, as necessary.

# **EXHIBIT A**



July 24, 2025



N6770-L01-0000001 P001 T00001 \*\*\*\*\*\*\*\*SCH 5-DIGIT 12345 SAMPLE A SAMPLE - L01 INDIVIDUAL APT ABC 123 ANY STREET ANYTOWN, ST 12345-6789

## NOTICE OF [SECURITY INCIDENT / DATA BREACH]

Dear Sample A. Sample:

Franklin Pierce School District ("FPS") writes to inform you of a recent event that may affect the privacy of some of your information. Although we are unaware of any identity theft or fraud in relation to the event, we are providing you with information about the event, our response, and resources available to help you protect your information, should you feel it's appropriate to do so.

What Happened? On or about June 9, 2025, FPS became aware of suspicious activity related to certain computer systems. Upon learning of the suspicious activity, we immediately took steps to secure our systems and launched an investigation into the nature and scope of the activity. The investigation determined that there was unauthorized access to certain systems within our network between June 7, 2025 and June 9, 2025, and certain information contained within our network was viewed or copied by an unauthorized actor during that time. We are currently undertaking a comprehensive and time-intensive review of the data potentially at risk to determine what information was potentially affected, and to whom that information related. Those efforts are ongoing, but FPS is notifying you because the investigation determined that certain information relating to you, as an FPS employee, may have been contained within the potentially impacted files.

What Information Was Involved? The following types of information related to you may have been included in the potentially impacted files to the extent that you provided this information to FPS during the course of your employment: your name, Social Security number, driver's license number, and date of birth. Please note that at this time FPS is not aware of any identity theft or fraud in relation to this event.

What We Are Doing. We take this event seriously, and the confidentiality, privacy, and security of information in our care is among our highest priorities. Upon learning of this event, we moved quickly to investigate and respond, assess the security of our network, and notify affected individuals. We are also taking steps to further enhance our network security to attempt to ensure the privacy of the data on our network. As part of our ongoing commitment to information security, we are also reviewing existing security policies and dedicating significant resources to implement additional cybersecurity measures to further protect against similar events moving forward.

As an added precaution, FPS is offering you complimentary access to twelve (12) months of credit monitoring through Experian, as well as guidance on how to better protect your information, should you feel it appropriate to do so. Details of this offer and instructions on how to enroll in the services may be found in the attached *Steps You Can Take to Protect Personal Information*. Please note that, due to privacy restrictions, we are unable to automatically enroll you in the offered credit monitoring services, and you will need to complete the activation process yourself using the enrollment instructions included in this letter.

0000001

What You Can Do. We encourage you to remain vigilant against incidents of identity theft and fraud by reviewing your account statements and monitoring your free credit reports for suspicious activity and to detect errors. You may also enroll in the complimentary credit monitoring and identity theft protection services we are offering. Additional information can be found in the enclosed *Steps You Can Take to Protect Personal Information*.

**For More Information.** We understand that you may have questions about this event that are not addressed in this letter. If you have additional questions or need assistance, please call our dedicated assistance line at 833-918-9466, (toll-free), Monday through Friday, from 8:00 am – 8:00 pm Central Time (excluding U.S. holidays).

Sincerely,

Franklin Pierce Schools

#### STEPS YOU CAN TAKE TO PROTECT PERSONAL INFORMATION

### **Enroll in Monitoring Services**

To help protect your identity, we are offering complimentary access to Experian IdentityWorks<sup>SM</sup> for 12 months.

If you believe there was fraudulent use of your information as a result of this incident and would like to discuss how you may be able to resolve those issues, please reach out to an Experian agent. If, after discussing your situation with an agent, it is determined that identity restoration support is needed then an Experian Identity Restoration agent is available to work with you to investigate and resolve each incident of fraud that occurred from the date of the incident (including, as appropriate, helping you with contacting credit grantors to dispute charges and close accounts; assisting you in placing a freeze on your credit file with the three major credit bureaus; and assisting you with contacting government agencies to help restore your identity to its proper condition).

Please note that Identity Restoration is available to you for 12 months from the date of this letter and does not require any action on your part at this time. The Terms and Conditions for this offer are located at www.ExperianIDWorks.com/restoration.

While identity restoration assistance is <u>immediately available to you</u>, we also encourage you to activate the fraud detection tools available through Experian IdentityWorks as a complimentary 12-month membership. This product provides you with superior identity detection and resolution of identity theft. To start monitoring your personal information, please follow the steps below:

- Ensure that you **enroll by** October 31, 2025 (Your code will not work after this date.)
- Visit the Experian IdentityWorks website to enroll: https://www.experianidworks.com/3bcredit
- Provide your activation code: ABCDEFGHI

If you have questions about the product, need assistance with Identity Restoration that arose as a result of this incident or would like an alternative to enrolling in Experian IdentityWorks online, please contact Experian's customer care team at 833-918-9466 by October 31, 2025. Be prepared to provide engagement number ENGAGE# as proof of eligibility for the Identity Restoration services by Experian.

# ADDITIONAL DETAILS REGARDING YOUR 12-MONTH EXPERIAN IDENTITYWORKS MEMBERSHIP

A credit card is not required for enrollment in Experian IdentityWorks. You can contact Experian immediately regarding any fraud issues, and have access to the following features once you enroll in Experian IdentityWorks:

- Experian credit report at signup: See what information is associated with your credit file. Daily credit reports are available for online members only.\*
- Credit Monitoring: Actively monitors Experian, Equifax, and Transunion files for indicators of fraud.
- **Identity Restoration:** Identity Restoration specialists are immediately available to help you address credit and non-credit related fraud.
- Experian IdentityWorks ExtendCARE<sup>TM</sup>: You receive the same high-level of Identity Restoration support even after your Experian IdentityWorks membership has expired.
- \$1 Million Identity Theft Insurance\*\*: Provides coverage for certain costs and unauthorized electronic fund transfers.
- \* Offline members will be eligible to call for additional reports quarterly after enrolling.
- \*\* The Identity Theft Insurance is underwritten and administered by American Bankers Insurance Company of Florida, an Assurant company. Please refer to the actual policies for terms, conditions, and exclusions of coverage. Coverage may not be available in all jurisdictions.

0000001

#### **Monitor Your Accounts**

Under U.S. law, a consumer is entitled to one free credit report annually from each of the three major credit reporting bureaus, Equifax, Experian, and TransUnion. To order a free credit report, visit <a href="https://www.annualcreditreport.com">www.annualcreditreport.com</a> or call, toll-free, 1-877-322-8228. Consumers may also directly contact the three major credit reporting bureaus listed below to request a free copy of their credit report.

Consumers have the right to place an initial or extended "fraud alert" on a credit file at no cost. An initial fraud alert is a 1-year alert that is placed on a consumer's credit file. Upon seeing a fraud alert display on a consumer's credit file, a business is required to take steps to verify the consumer's identity before extending new credit. If consumers are the victim of identity theft, they are entitled to an extended fraud alert, which is a fraud alert lasting seven years. Should consumers wish to place a fraud alert, please contact any of the three major credit reporting bureaus listed below.

As an alternative to a fraud alert, consumers have the right to place a "credit freeze" on a credit report, which will prohibit a credit bureau from releasing information in the credit report without the consumer's express authorization. The credit freeze is designed to prevent credit, loans, and services from being approved in a consumer's name without consent. However, consumers should be aware that using a credit freeze to take control over who gets access to the personal and financial information in their credit report may delay, interfere with, or prohibit the timely approval of any subsequent request or application they make regarding a new loan, credit, mortgage, or any other account involving the extension of credit. Pursuant to federal law, consumers cannot be charged to place or lift a credit freeze on their credit report. To request a credit freeze, individuals may need to provide some or all of the following information:

- 1. Full name (including middle initial as well as Jr., Sr., II, III, etc.);
- 2. Social Security number;
- 3. Date of birth;
- 4. Addresses for the prior two to five years;
- 5. Proof of current address, such as a current utility bill or telephone bill;
- 6. A legible photocopy of a government-issued identification card (state driver's license or ID card, etc.); and
- 7. A copy of either the police report, investigative report, or complaint to a law enforcement agency concerning identity theft if they are a victim of identity theft.

Should consumers wish to place a credit freeze or fraud alert, please contact the three major credit reporting bureaus listed below:

Equifax	Experian	TransUnion
https://www.equifax.com/personal/		https://www.transunion.com/data-
credit-report-services/	https://www.experian.com/help/	breach-help
1-888-298-0045	1-888-397-3742	1-833-799-5355
Equifax Fraud Alert, P.O. Box	Experian Fraud Alert, P.O. Box	TransUnion, P.O. Box 2000,
105069 Atlanta, GA 30348-5069	9554, Allen, TX 75013	Chester, PA 19016
Equifax Credit Freeze, P.O. Box	Experian Credit Freeze, P.O. Box	TransUnion, P.O. Box 160,
105788 Atlanta, GA 30348-5788	9554, Allen, TX 75013	Woodlyn, PA 19094

#### **Additional Information**

Consumers may further educate themselves regarding identity theft, fraud alerts, credit freezes, and the steps they can take to protect their personal information by contacting the consumer reporting bureaus, the Federal Trade Commission, or their state Attorney General. The Federal Trade Commission may be reached at: 600 Pennsylvania Avenue NW, Washington, D.C. 20580; <a href="www.identitytheft.gov">www.identitytheft.gov</a>; 1-877-ID-THEFT (1-877-438-4338); and TTY: 1-866-653-4261. The Federal Trade Commission also encourages those who discover that their information has been misused to file a complaint with them. Consumers can obtain further information on how to file such a complaint by way of the contact information listed above. Consumers have the right to file a police report if they ever experience identity theft or fraud. Please note that in order to file a report with law enforcement for identity theft, consumers will likely need to provide some proof that they have been a victim. Instances of known or suspected identity theft should also be reported to law enforcement and the relevant state Attorney General. This notice has not been delayed by law enforcement.