1		The Honorable David Whedbee	
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6		CHINCEON	
7	STATE OF WASHINGTON KING COUNTY SUPERIOR COURT		
8	STATE OF WASHINGTON,	NO. 22-2-03865-9 SEA	
9	Plaintiff,	DECLARATION OF DENIS	
10	V.	SULLIVAN	
11	CA CERTIFICATE SERVICE LLC d/b/a WA CERTIFICATE SERVICE, a Florida		
12	limited liability company; JAMES L. BEARD, individually; CORPORATE		
13	COMPLIANCE SERVICE LLC, a Florida limited liability company; DEAN G.		
14	MARSHLACK, individually and as part of the marital community comprised of DEAN		
15	G. MARSHLACK and AMANDA M. MARSHLACK; CENTURION GROUP		
16	INVESTMENTS LLC, a Florida limited liability company; CHAD M. DAVIS a/k/a		
17	CHAD MERK, individually; MERK ENTERPRISES, LLC, a Florida limited		
	liability company; JOSHUA T. STRAWN,		
18	individually; ERRL HOLDINGS, LLC, a Florida limited liability company,		
19	Defendants.		
20	STATE OF WASHINGTON,	,	
21	Plaintiff, v.		
22	LABOR POSTER COMPLIANCE, LLC, a		
23	Wyoming limited liability company; JAMES L. BEARD, individually; and CHAD M.		
24	DAVIS a/k/a CHAD MERK, individually, JOSHUA T. STRAWN, individually; and		
2.5	SEAN D. WILSON, individually,		
26	Defendants.		

### I, DENIS SULLIVAN, declare as follows:

- 1. I am over the age of 18 years, am competent to make this declaration, and have personal knowledge of the facts stated herein.
- On January 6, 2022 I registered Sullivan Properties as a Limited Liability Company
   (LLC) with the Washington Secretary of State (SOS).
- 3. Sullivan Properties LLC is a small property management business that I co-own with my wife, Lisa Sullivan. Our business is located in Gig Harbor, WA where my wife and I manage the business. We do not have employees.
- 4. Sometime shortly after my registration of Sullivan Properties LLC I received a letter from Labor Poster Compliance (LPC) regarding a labor law poster and WA Certificate Service (WACS) regarding a certificate of existence.
- 5. Attachment 1 is a partial copy of the letter I received from LPC. Upon receipt of the LPC envelope and letter I thought it resembled government correspondence. Following my review of the LPC letter and believing it was government correspondence I submitted payment to LPC, including the portion of the letter below "Detach & Mail." My payment to LPC was based on my belief the LPC letter was from a government agency. I also thought by submitting payment to LPC for a labor law poster I was ensuring that my business complied with state and federal labor law as well as Washington State business registration guidelines.
- 6. Attachment 2 is a copy of the labor law poster I received by mail after submitting my payment.
- 7. Attachment 3 is a copy of a letter I received from WACS after receiving the LPC letter. Having already submitted payment to LPC I decided not to submit payment to WACS because I was later concerned that both were scam letters.

1	I declare, under penalty of perjury under the laws of the State of Washington, that the		
2	foregoing is true and correct.		
3	Day Gal		
4	DENIS SULLIVAN		
5	Place Signed: 6, Herbor ()A City, State  Date: 8/5/22		
6	City, State		
7	Date: \( \frac{\fin}}}}{\fint}}}}}}}}}{\frac{\fin}{\frac{\frac{\frac{\frac{\frac{\frac{\frac{\frac{\frac{\frac{\fin}}}}}}}}}}}}}}}}}}}}}}}}}}}}}}}}}}}}		
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# ATTACHMENT 1

### LABOR POSTER COMPLIANCE

720 Seneca St Ste 107 #129 Seattle, WA 98101

#### LABOR LAW COMPLIANCE NOTICE

Failure to comply with posting regulations can lead to fines up to \$7,000 (29 USC Sec. 666 (i) & (29 USC Sec. 2005)

Record ID#	604851874				
Sent Date:	01/10/2022				
Please Respond By:	January 31, 2022				
Document Fee:					

10 1 """"AUTO"MIXED AADC 335 Sullivan Properties LLC

63102-0003436

ID: 604851874

Please Respond By: January 31, 2022

2022 State & Federal All-In-One Labor Law Poster English \$79.25 \*\*2022 LABOR LAW POSTER\*\* \$79.25

Your business is required by Federal Law to post a current compliant labor law poster in the workplace. Federal law requires that this poster be placed on the property of the business whether you have 1 employee or 1,000. You must post <u>UP-TO-DATE</u> employment posters in the workplace. The poster must also include information about workers' compensation benefits.

Pursuant to Federal Law 29 USC Sec. 666 (i) & 29 Sec. 2005 penalties and risks of non-compliance with posting regulations can lead to potential fines in excess of \$7,000 per instance, for failure to post federally required information. Further, lawsuits can be tolled based on failing to display mandatory posters. You must post a compliant employment poster in a conspicuous place in the workplace where all employees and applicants can see it. To obtain your federal employment labor law poster, please detach the bottom portion of this letter and return in the enclosed envelope with your document processing fee of \$79.25.

Please allow 2 - 3 weeks for delivery of the All-In-One Labor Law Poster.

Business Name: Sullivan Properties LLC	Document Number: 604851874
Address:	Amount: \$79.25
City, State, Zip:	Notice Sent: 01/10/2022

All company information listed above is the information used in issuance of the federal labor law compliance poster. Please confirm all of the company information that is currently on file. If any information is incorrect make note of it and include it with your coupon and payment. All corrections will be made prior to issuing the compliance poster. Please allow 1-3 business days for corrections to be made. For your convenience we have simplified the process for you with this form.

FOR QUESTIONS PLEASE CONTACT US AT 844-258-8386

Detach & Mail · · · · · · · ·

#### STATE AND FEDERAL COMPLIANCE POSTER INCLUDES:

Compliant 2022 Federal Poster ENGLISH

This poster includes all required federal posting such as federal minimum wage the NRLA Nation Labor Relations Act employee rights notice. Compliant 2022
State Poster
ENGLISH

This poster includes information about workers compensation benefits, payday schedule and emergency contacts

National Labor Relations Act

This is a federally mandated poster Unemployment Insurance

Offer notice of insurance benefits in the event an employee is injured (and the injury is not work related) State Disability Insurance

Provides notice of disability insurance benefits in the event an employee is injured (and the injury is not work related)

Sexual Harassment Information Sheets

Describes the problem and penalties of sexual harassment Workers Compensation Rights & Benefits

Gives the employees details of their right to workers' compensation benefits should they sustain an on-the-job injury.

Updated with new laws IMPORTANT: New regulation revisions which includes text regarding nursing mothers and overtime rules. Also, new regulation revisions as of August 2016 which includes the removal of penalty amount up to \$10,000 against violators and revised contact numbers.

You must post compliant Employment Poster in a conspicuous place in the workplace where all employees and applicants can see it. The posters must also include information about your workers compensation benefits, per day schedule emergency contacts.

#### Poster Set Includes:

- \* Minimum Wage
- \* Employee Rights Enforcement
- \* USERRA Military Leave Benefits Notice
- \* Emergency Notice
- \* Pay Day Notice
- \* Safety & Health (OSHA)
- \* Workers Compensation (DEFEH)
- \* Family Medical Leave Act
- \* Whistle-blower Protection Act
- \* Equal Employment Opportunity
- \* Discrimination Notice
- \* Pregnancy Disability Leave Notice

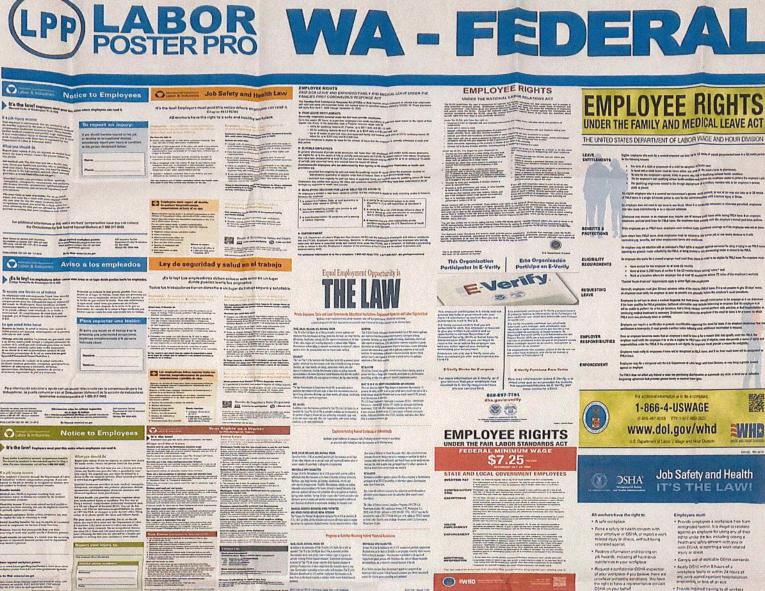
Changes in the law require employers to display the 2022 Employment Law poster in their place of business.

Poster includes the following REQUIRED notices:

#### Federal Changes:

- \* National Labor Relations Act
- \* EDD Notice To Employees
- \*State and Federal Minimum Wage Orders
- \* OSHA Job Safety & Health Protection
- \* Workers Compensation Notice
- \* DFEH Harassment or Discrimination
- \* Pregnancy Disability Leave Notice
- \* Family Medical Leave Act
- \* Tobacco Smoking
- \* Time Off To Vote Notice
- \* ADA Equal Employment Opportunity
- \* Whistle-blower Protection Act
- \* Employee Rights Enforcement

## ATTACHMENT 2





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**EMPLOYEE RIGHTS** 

ONWES ---- ONWES



Exemples of Tables of the Ø # ESTR

Peguest copies of your medical records, terms that measure fusions on the workplace, and the workplace equity and threes top

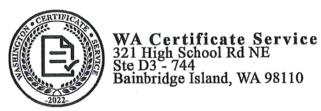
Contact OSHA. We can halp



1-800-321-OSHA (6742) - 1717-1627-655-9627 - www.osha.o

# ATTACHMENT 3

### 2022 CERTIFICATE OF EXISTENCE REQUEST FORM



QUESTIONS?



TOLL FREE (888) 842-9265

63100WA-218

Sullivan Properties LLC

Bainbridge Island, WA 98110

FORM WACS-S 10.883(1)

Signature:

	designation dates a commission of the commission					
Key Code: WA-CS3847-0110	Notice Date:	PLEASE RESPOND BY:				
UBI Number: 604851874	01/10/2022					
Business Address: Sullivan Properties LLC		<b>January 24, 2022</b>				
Congratulations on registering your business with the State of Washington. Your Articles have been filed with the secretary of state and are complete. You have one step left in order to attain your elective Washington Certificate of Status.  Below is a form for your newly registered business. Please confirm the accuracy of the information below for your Washington Certificate of Status Request.  A Washington Certificate of Status is issued by the Secretary of State and may be required for loans, to renew business licenses, or for tax or other business purposes. A Certificate of Good Status certifies that your Washington business is in existence, is authorized to transact business in the state and complies with all state requirements. The Certificate of Status shows the official evidence of an entity's existence and provides a statement of an entity's status, current legal name and date of formation. The Certificate of Status bears the official seal of the Washington Secretary of State.						
Business Information  Entity Type: WA LIMITED LIABILITY COMPANY  Date Of Registration: 1/7/2022  Certificate Of Status Fee: \$82.50  This is not a government agency						
Step 1: Please Confirm Business Name & Address						
Business Name: Sullivan Properties LLC		JBI Number:				
Business Panie. Sunivan Properties LLC		604851874				
Step 2: Contact Information - DO NOT SKIP THIS STEP! Email & Contact Number Are Required For Processing						
Name: Email:	•	Phone Number:				
Step 3: Payment - Select Payment Method & Double Check Payment Information						
CHECK OR MONEY ORDER ENCLOSED IN THE AMOUNT OF: \$82.50  Please make your check or money order payable to: WA Certificate Service 321 High School Rd NE Ste D3 - 744  Poinbridge Laland, WA 98110	DDOGEGG	ALLOW UP TO TWO WEEKS FOR ING AND RETURN OF DOCUMENT]				

Step 4: Authorization - Please Sign, Date & Return This Form With Payment Enclosed In Return Envelope Provided

Date:

FOR OFFICE USE ONLY: WA-604851874

IMPORTANT I FOLLOW INSTRUCTIONS EXACTLY WHEN COMPLETING THIS FORM, PLEASE PRINT CLEARLY.