

STATE OF WASHINGTON
KING COUNTY SUPERIOR COURT

STATE OF WASHINGTON,

Plaintiff,

v.

CA CERTIFICATE SERVICE LLC d/b/a
WA CERTIFICATE SERVICE, a Florida
limited liability company; JAMES L.
BEARD, individually; CORPORATE
COMPLIANCE SERVICE LLC, a Florida
limited liability company; DEAN G.
MARSHLACK, individually and as part of
the marital community comprised of DEAN
G. MARSHLACK and AMANDA M.
MARSHLACK; CENTURION GROUP
INVESTMENTS LLC, a Florida limited
liability company; CHAD M. DAVIS a/k/a
CHAD MERK, individually; MERK
ENTERPRISES, LLC, a Florida limited
liability company; JOSHUA T. STRAWN,
individually; ERRL HOLDINGS, LLC, a
Florida limited liability company,

Defendants.

STATE OF WASHINGTON,

Plaintiff,

v.

LABOR POSTER COMPLIANCE, LLC, a
Wyoming limited liability company; JAMES
L. BEARD, individually; and CHAD M.
DAVIS a/k/a CHAD MERK, individually,
JOSHUA T. STRAWN, individually; and
SEAN D. WILSON, individually,

Defendants.

NO. 22-2-03865-9 SEA

DECLARATION OF DENIS
SULLIVAN

1 I, DENIS SULLIVAN, declare as follows:

2 1. I am over the age of 18 years, am competent to make this declaration, and have
3 personal knowledge of the facts stated herein.

4 2. On January 6, 2022 I registered Sullivan Properties as a Limited Liability Company
5 (LLC) with the Washington Secretary of State (SOS).

6 3. Sullivan Properties LLC is a small property management business that I co-own
7 with my wife, Lisa Sullivan. Our business is located in Gig Harbor, WA where my wife and I
8 manage the business. We do not have employees.

9 4. Sometime shortly after my registration of Sullivan Properties LLC I received a
10 letter from Labor Poster Compliance (LPC) regarding a labor law poster and WA Certificate
11 Service (WACS) regarding a certificate of existence.

12 5. Attachment 1 is a partial copy of the letter I received from LPC. Upon receipt of
13 the LPC envelope and letter I thought it resembled government correspondence. Following my
14 review of the LPC letter and believing it was government correspondence I submitted payment
15 to LPC, including the portion of the letter below "Detach & Mail." My payment to LPC was
16 based on my belief the LPC letter was from a government agency. I also thought by submitting
17 payment to LPC for a labor law poster I was ensuring that my business complied with state and
18 federal labor law as well as Washington State business registration guidelines.

19 6. Attachment 2 is a copy of the labor law poster I received by mail after submitting
20 my payment.

21 7. Attachment 3 is a copy of a letter I received from WACS after receiving the LPC
22 letter. Having already submitted payment to LPC I decided not to submit payment to WACS
23 because I was later concerned that both were scam letters.

1 I declare, under penalty of perjury under the laws of the State of Washington, that the
2 foregoing is true and correct.

3 
4 DENIS SULLIVAN

5 Place Signed: Big Harbor, WA
6 City, State

7 Date: 8/5/22
8 MM/DD/YYYY

ATTACHMENT 1

LABOR POSTER COMPLIANCE

720 Seneca St Ste 107 #129
Seattle, WA 98101

LABOR LAW COMPLIANCE NOTICE

Failure to comply with posting regulations can lead to fines up to \$7,000
(29 USC Sec. 666 (i) & (29 USC Sec. 2005))

10 1 *****AUTO**MIXED AADC 335
Sullivan Properties LLC

63102-0003436



Record ID#	604851874
Sent Date:	01/10/2022
Please Respond By:	January 31, 2022
Document Fee:	

****2022 LABOR LAW POSTER****

\$79.25

ID: 604851874

**Please Respond By:
January 31, 2022**

**2022 State & Federal
All-In-One Labor Law
Poster English
\$79.25**

Your business is required by Federal Law to post a current compliant labor law poster in the workplace. Federal law requires that this poster be placed on the property of the business whether you have 1 employee or 1,000. You must post **UP-TO-DATE** employment posters in the workplace. The poster must also include information about workers' compensation benefits.

Pursuant to **Federal Law 29 USC Sec. 666 (i) & 29 Sec. 2005** penalties and risks of non-compliance with posting regulations can lead to potential fines in excess of **\$7,000 per instance**, for failure to post federally required information. Further, lawsuits can be tolled based on failing to display mandatory posters. You must post a compliant employment poster in a conspicuous place in the workplace where all employees and applicants can see it. To obtain your federal employment labor law poster, please detach the bottom portion of this letter and return in the enclosed envelope with your document processing fee of \$79.25.

Please allow 2 - 3 weeks for delivery of the All-In-One Labor Law Poster.

Business Name: Sullivan Properties LLC	Document Number: 604851874
Address: [REDACTED]	Amount: \$79.25
City, State, Zip: [REDACTED]	Notice Sent: 01/10/2022

All company information listed above is the information used in issuance of the federal labor law compliance poster. Please confirm all of the company information that is currently on file. If any information is incorrect make note of it and include it with your coupon and payment. All corrections will be made prior to issuing the compliance poster. Please allow 1-3 business days for corrections to be made. For your convenience we have simplified the process for you with this form.

FOR QUESTIONS PLEASE CONTACT US AT 844-258-8386



Detach & Mail

STATE AND FEDERAL COMPLIANCE POSTER INCLUDES:

<u>Compliant 2022 Federal Poster ENGLISH</u>	<u>Compliant 2022 State Poster ENGLISH</u>	<u>National Labor Relations Act</u>	<u>Unemployment Insurance</u>	<u>State Disability Insurance</u>	<u>Sexual Harassment Information Sheets</u>	<u>Workers Compensation Rights & Benefits</u>
This poster includes all required federal posting such as federal minimum wage the NRLA Nation Labor Relations Act employee rights notice.	This poster includes information about workers compensation benefits, payday schedule and emergency contacts	This is a federally mandated poster	Offer notice of insurance benefits in the event an employee is injured (and the injury is not work related)	Provides notice of disability insurance benefits in the event an employee is injured (and the injury is not work related)	Describes the problem and penalties of sexual harassment	Gives the employees details of their right to workers' compensation benefits should they sustain an on-the-job injury.

Updated with new laws IMPORTANT: New regulation revisions which includes text regarding nursing mothers and overtime rules. Also, new regulation revisions as of August 2016 which includes the removal of penalty amount up to \$10,000 against violators and revised contact numbers.

You must post compliant Employment Poster in a conspicuous place in the workplace where all employees and applicants can see it. The posters must also include information about your workers compensation benefits, per day schedule emergency contacts.

Changes in the law require employers to display the 2022 Employment Law poster in their place of business.

Poster includes the following REQUIRED notices:

Poster Set Includes:

- * Minimum Wage
- * Employee Rights Enforcement
- * USERRA Military Leave Benefits Notice
- * Emergency Notice
- * Pay Day Notice
- * Safety & Health (OSHA)
- * Workers Compensation (DEFEH)
- * Family Medical Leave Act
- * Whistle-blower Protection Act
- * Equal Employment Opportunity
- * Discrimination Notice
- * Pregnancy Disability Leave Notice

Federal Changes:

- * National Labor Relations Act
- * EDD Notice To Employees
- * State and Federal Minimum Wage Orders
- * OSHA Job Safety & Health Protection
- * Workers Compensation Notice
- * DFEH Harassment or Discrimination
- * Pregnancy Disability Leave Notice
- * Family Medical Leave Act
- * Tobacco Smoking
- * Time Off To Vote Notice
- * ADA Equal Employment Opportunity
- * Whistle-blower Protection Act
- * Employee Rights Enforcement

ATTACHMENT 2

LPP LABOR POSTER PRO WA - FEDERAL

Notice to Employees

It's the law! Employers must post this notice where employees can read it.

It's a job injury notice. If you are injured on the job, you must report the injury to your employer within 30 days of the injury. If you do not report the injury, you may lose your right to workers' compensation benefits.

What you should do: If you are injured on the job, you must report the injury to your employer within 30 days of the injury. If you do not report the injury, you may lose your right to workers' compensation benefits.

For additional information, call 1-800-375-5263.

Job Safety and Health Law

It's the law! Employers must post this notice where employees can read it.

It's a job injury notice. If you are injured on the job, you must report the injury to your employer within 30 days of the injury. If you do not report the injury, you may lose your right to workers' compensation benefits.

What you should do: If you are injured on the job, you must report the injury to your employer within 30 days of the injury. If you do not report the injury, you may lose your right to workers' compensation benefits.

For additional information, call 1-800-375-5263.

EMPLOYEE RIGHTS UNDER THE NATIONAL LABOR RELATIONS ACT

Under the National Labor Relations Act (NLRA), employees have the right to:

- Join a union or other labor organization.
- Bargain collectively with their employer.
- Engage in concerted activities for their mutual aid or protection.
- Refuse to join a union or other labor organization.
- Refuse to bargain collectively with their employer.
- Refuse to engage in concerted activities for their mutual aid or protection.

EMPLOYEE RIGHTS UNDER THE FAMILY AND MEDICAL LEAVE ACT

Under the Family and Medical Leave Act (FMLA), employees have the right to:

- Take up to 12 weeks of unpaid leave in a 12-month period for a serious health condition of the employee or a family member.
- Take up to 12 weeks of unpaid leave in a 12-month period for the birth or adoption of a child.
- Take up to 12 weeks of unpaid leave in a 12-month period for the care of a family member with a serious health condition.

EMPLOYEE RIGHTS UNDER THE FAMILY AND MEDICAL LEAVE ACT

THE UNITED STATES DEPARTMENT OF LABOR WAGE AND HOUR DIVISION

LEAVE ENTITLEMENTS

- Employees are entitled to 12 weeks of unpaid leave in a 12-month period for a serious health condition of the employee or a family member.
- Employees are entitled to 12 weeks of unpaid leave in a 12-month period for the birth or adoption of a child.
- Employees are entitled to 12 weeks of unpaid leave in a 12-month period for the care of a family member with a serious health condition.

Aviso a los empleados

¡Es la ley! Los empleadores deben poner este aviso en un lugar donde los trabajadores puedan verlo.

¡Es un aviso de lesión en el trabajo! Si usted sufre una lesión en el trabajo, debe reportarla a su empleador dentro de 30 días de la lesión. Si no la reporta, puede perder su derecho a beneficios de compensación por lesiones en el trabajo.

¿Qué debe hacer usted? Si usted sufre una lesión en el trabajo, debe reportarla a su empleador dentro de 30 días de la lesión. Si no la reporta, puede perder su derecho a beneficios de compensación por lesiones en el trabajo.

Para información adicional, llame al 1-800-375-5263.

Ley de seguridad y salud en el trabajo

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Equal Employment Opportunity is THE LAW

It's the law! Employers must post this notice where employees can read it.

It's a job injury notice. If you are injured on the job, you must report the injury to your employer within 30 days of the injury. If you do not report the injury, you may lose your right to workers' compensation benefits.

What you should do: If you are injured on the job, you must report the injury to your employer within 30 days of the injury. If you do not report the injury, you may lose your right to workers' compensation benefits.

For additional information, call 1-800-375-5263.

This Organization Participates in E-Verify

Esta Organización Participa en E-Verify

E-Verify is a web-based system that allows employers to determine if their employees are authorized to work in the United States.

Employers who participate in E-Verify must:

- Post this notice in a prominent location.
- Inform employees of the E-Verify process.
- Provide employees with the opportunity to review their E-Verify status.

EMPLOYEE RIGHTS UNDER THE FAIR LABOR STANDARDS ACT

Under the Fair Labor Standards Act (FLSA), employees have the right to:

- Receive the minimum wage.
- Receive overtime pay for hours worked in excess of 40 hours per week.
- Receive child labor protections.

Notice to Employees

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What you should do: If you are injured on the job, you must report the injury to your employer within 30 days of the injury. If you do not report the injury, you may lose your right to workers' compensation benefits.

For additional information, call 1-800-375-5263.

Your Rights as a Worker

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Job Safety and Health IT'S THE LAW!

OSHA

Job Safety and Health IT'S THE LAW!

OSHA is the federal agency responsible for enforcing workplace safety and health laws.

Employers must:

- Provide a safe and healthy workplace.
- Inform employees of workplace hazards.
- Provide employees with the opportunity to review their workplace safety and health records.

Aviso a los empleados

¡Es la ley! Los empleadores deben poner este aviso en un lugar donde los trabajadores puedan verlo.

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Notificación a los trabajadores

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ATTACHMENT 3

2022 CERTIFICATE OF EXISTENCE REQUEST FORM



WA Certificate Service
321 High School Rd NE
Ste D3 - 744
Bainbridge Island, WA 98110

QUESTIONS?




TOLL FREE (888) 842-9265

Sullivan Properties LLC

63100WA-218

IMPORTANT! FOLLOW INSTRUCTIONS EXACTLY WHEN COMPLETING THIS FORM. PLEASE PRINT CLEARLY.

Key Code: WA-CS3847-0110 UBI Number: 604851874	Notice Date: 01/10/2022	PLEASE RESPOND BY: January 24, 2022
Business Address: Sullivan Properties LLC [Redacted]		



Congratulations on registering your business with the State of Washington. Your Articles have been filed with the secretary of state and are complete. You have one step left in order to attain your elective Washington Certificate of Status.

Below is a form for your newly registered business. **Please confirm the accuracy of the information below for your Washington Certificate of Status Request.**

A Washington Certificate of Status is issued by the Secretary of State and may be required for loans, to renew business licenses, or for tax or other business purposes. A Certificate of Good Status certifies that your Washington business is in existence, is authorized to transact business in the state and complies with all state requirements. The Certificate of Status shows the official evidence of an entity's existence and provides a statement of an entity's status, current legal name and date of formation. The Certificate of Status bears the official seal of the Washington Secretary of State.

Business Information

Entity Type: **WA LIMITED LIABILITY COMPANY**

Date Of Registration: 1/7/2022

Certificate Of Status Fee: **\$82.50**

This is not a government agency

Step 1: Please Confirm Business Name & Address Are Correct

Business Name: Sullivan Properties LLC [Redacted]	UBI Number: 604851874
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Step 2: Contact Information - DO NOT SKIP THIS STEP! Email & Contact Number Are Required For Processing

Name:	Email:	Phone Number:
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Step 3: Payment - Select Payment Method & Double Check Payment Information



**CHECK OR MONEY ORDER ENCLOSED
IN THE AMOUNT OF: \$82.50**

Please make your check or money order payable to:

WA Certificate Service

321 High School Rd NE

Ste D3 - 744

Bainbridge Island, WA 98110

*[PLEASE ALLOW UP TO TWO WEEKS FOR
PROCESSING AND RETURN OF DOCUMENT]*



Step 4: Authorization - Please Sign, Date & Return This Form With Payment Enclosed In Return Envelope Provided

Signature:	Date:
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